

# HR & BENEFITS COMPLIANCE Monthly Webinar Series

Simplify Compliance



MAY



## Form 5500 Filing: Practical Tips for Preparation and Compliance

The consequences for Form 5500 filing failures can be steep, making compliance with the Form 5500 filing requirement imposed by ERISA on health and welfare benefit plans a primary obligation for employers. This webinar will walk through the basics of the Form 5500 filing requirement, including best practices for determining which plans need to be filed and when, common tips for form preparation and solutions for finding and preventing any filing errors or omissions.

**Webinar Presenter: Colleen Gole, JD**



May 20, 2021  
2:00 pm EST

[Register Today!](#)

JUNE



## Surviving a DOL Audit in 2021

One of President Biden's key objectives during his presidency is to ensure workers "are treated with dignity and receive the pay, benefits, and workplace protections they deserve." As a result, employers can expect more investigation, legislation and enforcement of wage and hour rules than under the previous administration. This webinar will provide an overview of generally what to expect during a DOL wage and hour audit, some tips and strategies to minimize liability, and likely compliance target areas to be prepared for under the Biden administration. Whether an employer has never been through a wage and hour audit or simply needs a refresher on what to expect, this webinar will provide useful guidance for employers to prepare for the likelihood of greater enforcement in the coming years. **Webinar Presenter: Jeremy Hertz**



June 17, 2021  
2:00 pm EST

[Register Today!](#)

JULY



## COBRA Compliance 101

The Federal Consolidated Omnibus Budget Reconciliation Act (COBRA) applies to employers with 20 or more employees and places strict requirements on the employer-sponsored group health plan to provide continuation coverage to qualified beneficiaries. Whether you're an employer who is newly subject to COBRA or one with years of experience, this webinar will provide you with an in-depth review of the continuation coverage rules, including the details of qualifying events, administrative requirements, and solutions to common mistakes.

**Webinar Presenter: Deborah Hyde, JD and Colleen Gole, JD**



July 15, 2021  
2:00 pm EST

[Register Today!](#)

AUGUST



## Performance Management in the "New Normal"

The way in which people work has changed drastically over the last year. Trends such as remote work can have an affect on both how supervisors assess performance and how they deliver feedback. In addition, a new administration may prompt changing laws that managers must take into consideration during the performance management process. This webinar will address all of these changes while also touching on some longstanding best practices in the areas of performance management.

**Webinar Presenter: Andrea Keeley**



August 19, 2021  
2:00 pm EST

[Register Today!](#)